

ENVIRONMENTAL POLICY

Pyramid Constructions (WA) Pty Ltd. (Pyramid) is a Western Australian based provider of Construction, Building and Project Management to the Government, Public and Commercial sectors. Pyramid is focused on customer satisfaction and consequently generates a high level of repeat business.

Pyramid maintains compliance with applicable environmental requirements and therefore is fully committed to the prevention of pollution. We involve all our managers, employees and work with our clients and suppliers to ensure environmentally sound work practices, which continually meet regulatory requirements.

The following objectives confirm Pyramids' commitment to the environment:

- Conserving our natural and cultural environment and treating natural resources with care;
- Support ecologically sustainable development with regard to raw materials used, energy usage and the environmental impact of our activities;
- Adopting a 'reduce, re-use and recycle' approach;
- Provide the processes for identifying environmental hazards, assessing risks and controlling environmental impacts;
- Our Integrated Management System meeting the requirements of ISO 14001: 2015
- Adopting best practice and affordable technologies; and
- Continually improving our Integrated Management System which incorporates Environmental Management Planning.

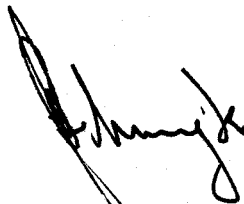
The policy relies on the following commitment:

- Complying with applicable legal and other environmental requirements required to appropriately manage our environmental obligations;
- Establishing and documenting environmental management plans for each project;
- Provide information, training and supervision to company personnel and subcontractors on environmental matters;
- All employees will be provided with and be made aware of their environmental obligations;
- The company's operations, decision making, planning and actions will be conducted in accordance with this policy;
- To protect the environment including the prevention of pollution;
- Detailed and quantifiable objectives and targets are stated and reviewed within company procedures; and
- Ensuring that company employees, interest parties and subcontractors are informed about this Policy and are aware of their responsibilities.

Pyramid is fully committed to Environmental Management and is pursuing a program to achieve best practice in all aspects of the business.

Name: Jerry Masaryk

Signed:



Date: 15th March 2018

Managing Director of Pyramid Construction (WA) Pty Ltd.