

## OCCUPATIONAL HEALTH and SAFETY POLICY

Pyramid Constructions (WA) Pty Ltd. (Pyramid) is a Western Australian based provider of Construction, Building and Project Management to the Government, Public and Commercial sectors. Pyramid is focused on customer satisfaction and consequently generates a high level of repeat business.

In the interests of maintaining safety all contractors, their employees, visitors and customers are required to observe and comply with all safety and health standards and rules. This includes any safety signage or warnings, or instruction given by any company employee whilst on our premises, be it head office or construction sites.

The following objectives confirm Pyramids' commitment to safety and health:

- Compliance with, but not limited to, relevant Western Australian occupational safety and health legislation, Australian Standards and Codes of Practice and other legal obligations;
- Adopting a planned and systematic approach to the management of occupational safety and health by providing the resources for its successful implementation;
- Employ all practical measures to safeguard the safety, health and wellbeing of employees, subcontractors and visitors;
- All hazards and risks to safety and health are identified, assessed and where they cannot be eliminated, are effectively controlled;
- Our Integrated Management System meeting the requirements of AS4801: 2001; and
- Employees and contractors participate and contribute to the decision-making process on occupational safety and health matters affecting their safety and health at work.

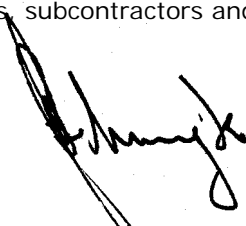
Pyramid is committed to the objectives by developing and implementing appropriate systems and procedures, which document standards and guide managers, supervisors, employees and contractors in carrying out their responsibilities in:

- Identifying hazards and risks to safety and health associated with all tasks and activities;
- Assessing the degree and level of risks arising from hazardous tasks or activities;
- Selecting, implementing and maintaining appropriate measures to control risks to safety and health;
- Establishing and maintaining measurable objectives and targets to ensure continual improvement;
- Identifying, developing and providing appropriate information, instruction and training of employees and contractors with the knowledge and skills necessary to meet their responsibilities;
- Developing, implementing and monitoring plans to put safety, health and injury management policies and procedures into effect;
- The company's operations, decision making, planning and actions will be conducted in accordance with this policy; and
- Ensuring that company employees, interest parties and subcontractors are informed about this Policy and are aware of their responsibilities.

Pyramid is committed to providing and maintaining the highest achievable standards for a safe and healthy working environment for all employees, subcontractors and visitors.

Name: Jerry Masaryk

Signed:

A handwritten signature in black ink, appearing to read "Jerry Masaryk", is written over a faint, large watermark of the word "Pyramid" in the background.

Date: 15<sup>th</sup> March 2018

**Managing Director of Pyramid Construction (WA) Pty Ltd**